

Starting in Africa. Built for the world.

Everyone is betting on AI. We are building the infrastructure for Africans to use it, build with it and compete in the economy it creates.

- | Build the workforce.
- | Build the intelligence.
- | Build the technology.
- | Build the infrastructure.

Make sure Africans are part of what comes next.



AI is accelerating. Economic participation and infrastructure are not keeping pace.

The problem is global. Africa is where we are starting.

Young people need real work. Businesses need affordable capability.
AI needs African language, context, data, compute and connectivity.

47.4%

Youth unemployment, ages 15–34

12.4%

Graduate unemployment

8.5m

South Africans unemployed
(33.6% official rate)

TALENT GAP

Real work experience, verified skills and a first rung on the ladder.

BUSINESS GAP

Affordable specialist capacity, systems and practical AI adoption.

INFRASTRUCTURE GAP

African-language AI, local data, compute and reliable connectivity.

STARTING MARKETS

South Africa · Botswana · Zimbabwe

AFRICAN SCALE

70.9m young Africans aged 15–24 are NEET · ~44m formal SMMEs

SADC is our proving ground. Africa is our first scale market. The architecture can travel globally.

South African proof: Stats SA, Quarterly Labour Force Survey, Q2 2026.



Millions need work. Millions of businesses need capability.

SOUTH AFRICA

47.4%

youth unemployment

2.4–3.5m SMMEs

BOTSWANA

38.2%

youth unemployment

138,260 MSMEs

ZIMBABWE

39.3%

youth unemployment, ages
15–24

~3.4m MSMEs

AFRICA

70.9m

youth aged 15–24 NEET

~44m formal SMMEs

**0.1% of ~44m African SMMEs at R8,000/month
= R4.224bn annual revenue-equivalent**

Illustrative market-capture scenario only. Not a revenue forecast, valuation or profit forecast.

The future belongs to networks that can coordinate humans, AI and infrastructure around outcomes.

Biko is building that network for Africa: a Business Execution Engine where talent builds and businesses grow.

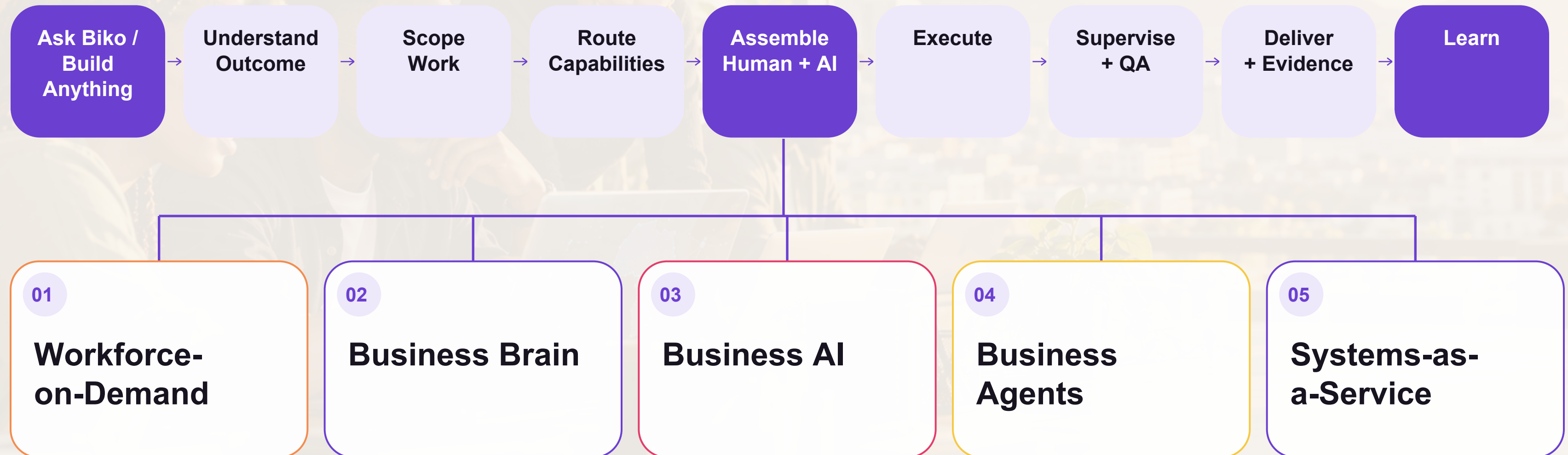


Every project makes the network smarter.

Our breakthrough product: Workforce App

A Work-as-a-Service platform that turns business outcomes into managed Human + AI execution.

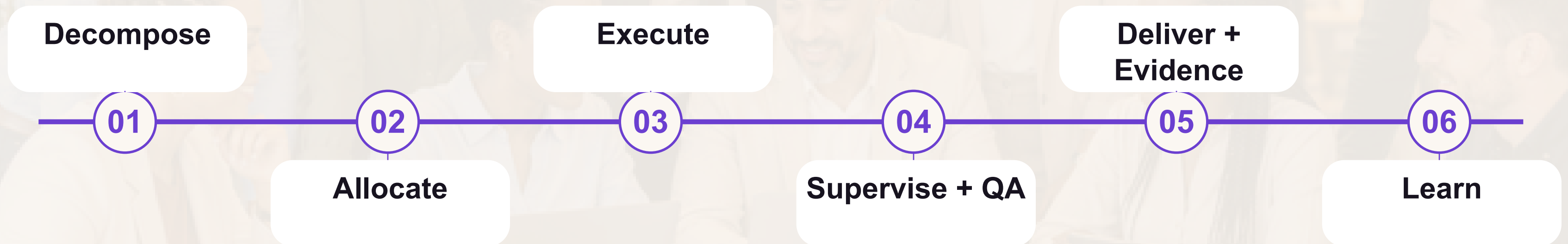
WORKFORCE APP



Managed human + AI capacity. Not a freelancer marketplace.

The client manages the outcome.

Biko manages everything in between.



THE PAYOFF

Delivery today becomes intelligence tomorrow.

Services create access. Data compounds. Intelligence differentiates. Infrastructure scales the advantage.

WORK → DATA → INTELLIGENCE → TECHNOLOGY → INFRASTRUCTURE → MORE WORK

01 WORKFORCE

Workforce App
Workforce-on-Demand
Education / Talent Network

SELLING TODAY

02 INTELLIGENCE

WorkGraph
Skill Genome
Business Genome
Language & Culture Graph
Local Reality Network
GroundTruth
Biko Eval

IN BUILD 2026–2027

03 TECHNOLOGY

Zuri
BLIS
ExecManager
Business Brain
Business AI
Business Agents
Systems-as-a-Service

IN BUILD 2026–2027

04 INFRASTRUCTURE

Biko Campus Network
Campus Nodes
Office Nodes
Community Nodes
Regional Compute
Resilient Connectivity

ROADMAP

Biko Intelligence Compounding Engine

Every delivery teaches the network something new.

01 **WorkGraph**

02 **Skill Genome**

03 **Business Genome**

04 **Local Reality Network**

05 **BLIS Language & Culture Graph**

06 **Human + Agent Network**

Work → Capability → Business Understanding → Local Context → Language & Culture → Better Routing → More Work

3,200+ students trained · 700+ SMEs supported



The Biko Moat.

Every person, business and local node strengthens an intelligence asset competitors cannot simply download.

TALENT / STUDENTS

Verified skills · real work evidence · feedback · corrections · learning trajectories · task performance · quality outcomes

BUSINESSES

Processes · products · customers · problems · interventions · operating patterns · commercial outcomes · systems data

UNIVERSITIES

Research · specialist expertise · African-language validation · student talent · local knowledge · compute access · evaluation capability

COMMUNITIES + LOCAL RESEARCH

Language · slang · cultural meaning · informal business knowledge · local economics · infrastructure reality · place-specific context · changing conditions



BIKO INTELLIGENCE LAYER · IN BUILD

WorkGraph · Skill Genome · Business Genome · Language & Culture Graph · Local Reality Network · GroundTruth · Biko Eval



BLIS · Biko's intelligence and orchestration layer, with African language, culture and Local Reality as core proprietary domains



Workforce + Business Execution + Business Data + African Language + Local Reality + Education Network + AI + Agents + Distributed Compute

The applications generate revenue. The data creates intelligence. The intelligence creates the moat.



BLIS: Building intelligence from African reality.

Biko does not own a production African LLM today. BLIS starts as the context and routing layer and earns its way to owned models.

TODAY · CURRENT

A model-agnostic intelligence and orchestration layer that combines language, Local Reality, business context, workforce context, tools, evaluation and model routing.

WHAT BIKO ADDS

African languages · voice · code-switching · slang · local phrasing · cultural meaning · African business context · workforce context · local economic reality · human corrections · verified outcomes

BLIS ROADMAP · NO BIKO-OWNED PRODUCTION LLM TODAY

2026

CURRENT

Language + context + model-routing layer

2027

IN BUILD

Governed corpora, benchmarks, evaluation datasets, human validation, model adaptation, first training programme

2028

ROADMAP

Biko-owned BLIS LLM V1 / model family

2029+

ROADMAP

Regional expansion, speech, multimodal, larger corpora, sovereign compute

COMMERCIAL LOGIC · ROADMAP

Biko can use BLIS internally — and license the intelligence externally.

WHO

Banks · insurers · telecoms · government · healthcare · education · customer-service platforms · commerce · enterprise software · AI companies

HOW

API usage · enterprise licensing · private deployment · localisation · language/context evaluation · data/evaluation services

The moat is not translation. It is meaning + context + action + continuously improving African intelligence.

Global AI is strongest where reality has been digitised. Much of local reality has not.

AI can only understand what its data allows it to see.

WHAT IS THIN OR MISSING ONLINE

- Informal businesses
- Township commerce
- Rural services
- Local pricing
- Local supply chains
- Regional terminology
- Cultural meaning
- Public-service realities
- Small businesses without websites
- Changing local infrastructure
- Community organisations

- Local economic activity
- Dialect
- Slang
- Community meetings
- Hyper-local news
- Transport changes
- Service failures
- Neighbourhood events
- Word-of-mouth knowledge
- Informal economic activity

BIKO LOCAL REALITY NETWORK · IN BUILD

A governed system for capturing permissioned, provenance-bearing, time-sensitive local knowledge.

GATHERED THROUGH

Biko workforce · university network · businesses · research programmes · community participation · local partners

EVERY RECORD CARRIES

Source · place · time · confidence · provenance · permitted use · expiry / revalidation date · human verification where required

Consent first. Contributors know what is captured, why, and how it may be used. Governed knowledge, not data harvesting.

Local Reality + African Language + Business Data + Work Outcomes = AI that understands Africa beyond what is already online.



Bring intelligence closer to where Africa actually lives and works.

CURRENT INSTITUTIONAL RELATIONSHIPS

CPUT / BIIC · NetCampus · University of Venda

NODE + COMPUTE INFRASTRUCTURE · ROADMAP

CAMPUS NODE

Talent · Training · Research ·
Language · Local Reality ·
Compute

BIKO OFFICE NODE

Workforce · Local models · Storage
· Systems · Compute

COMMUNITY NODE

Local access · Cached services ·
Local context · Resilient operation

CONNECTIVITY · ROADMAP

Fibre · Mobile · Microwave · Satellite · University networks · Community networks ·
TV White Space / dynamic shared spectrum where lawful

The network should remain useful even when the public internet does not.



Why can't somebody else just build this?

Each category holds part of the stack. None holds the whole intersection.

CATEGORY	HAS	LACKS
Staffing / freelance	Talent, matching	Business intelligence · integrated AI · local context · distributed compute · outcome data
Generic AI	Reasoning, broad knowledge	Biko business context · verified African workforce data · local reality · human execution network · longitudinal outcomes
SaaS	Software	Human execution · custom delivery · workforce · contextual AI · local intelligence
Language AI	Translation	Business workflows · workforce data · operating outcomes · local economic intelligence · execution systems
Cloud providers	Compute	African workforce · business network · local reality · language intelligence · direct SME execution
BIKO Workforce + Business Execution + Business Data + African Language + Local Reality + Education Network + AI + Agents + Distributed Compute		

The moat is the intersection.



Multiple ways to buy from one Biko ecosystem.

01 ONCE-OFF PROJECTS

Defined project scopes such as websites, systems, automation, research, campaigns, data work, AI implementation and specialist projects.

02 MONTHLY SUBSCRIPTION + USAGE

Recurring access to Biko products/services.

Base subscription + tokens / usage + service top-ups.

Can include Workforce App, Workforce-on-Demand, Business AI, Business Agents, ExecManager and BLIS API.

03 MONTHLY LICENSING

Recurring licence for Biko-built systems/software.

Systems-as-a-Service, internal tools, dashboards, CRM, operational systems and private/enterprise AI systems.

04 RENT-TO-OWN

Clients pay over time while Biko operates and maintains the system, with ownership transfer subject to contract.

05 ENTERPRISE / INSTITUTIONAL CONTRACTS

Custom structures for corporates, ESD programmes, government, universities, NGOs, development organisations and large institutions.

ROADMAP · USAGE-BASED INFRASTRUCTURE

BLIS/API usage · inference · compute · model hosting · data processing · enterprise/private AI · Campus Compute



South Africa is our proving ground.

This team has been operating the problem — not just writing about it.

3,200+

students trained

700+

SMEs supported

3

institutional relationships

4

Biko operating locations

WORKED WITH

CPUT / BIIC · NetCampus · University of Venda

LEADERSHIP

Don Khabana

Co-Founder & CGIO

Ronald Conco

CTO

Owami Mokoena

Co-Founder

Dorothy Dial

Head of Operations

EVIDENCE TODAY

Active Workforce delivery

Current SME service engagements

Existing student training programmes

University-linked talent pipelines

2026 builds the engine. 2027 proves it nationally.

2026 · BUILD THE ENGINE

- Workforce App architecture
- WorkGraph
- Skill Genome
- Business Genome
- Zuri / BLIS
- ExecManager
- Biko Campus Network architecture

2027 · PROVE SOUTH AFRICA

- Workforce App V1
- ExecManager V1
- GroundTruth
- Biko Eval
- Local Reality pilots
- Campus Node pilots
- Governed BLIS datasets and evaluation

INTERNAL PLANNING TARGET — NOT BASE-CASE FORECAST

2027: 100k talent accounts · 7,500 managed SMEs · 75k platform businesses · R990m revenue



The model crosses borders.

South Africa → Botswana → Zimbabwe → Ghana

2028 · ROADMAP

Botswana Context Pack

Zimbabwe Context Pack

Ghana Context Pack

Multi-country Workforce App

Multi-country ExecManager

GroundTruth + Biko Eval commercial

BLIS specialised model family

Biko Campus Network expansion

First regional compute pilots where utilisation justifies them

INTERNAL PLANNING TARGET — NOT BASE-CASE FORECAST

2028: 350k talent · 25k managed SMEs · R3.81bn revenue

We are not exporting South African assumptions. Every market adds its own people, language, culture, economy and intelligence.

From countries to a continental intelligence network.

Planning targets. Each phase is unlocked by proof from the one before.

2029–2030 · REGIONAL

Kenya · Zambia · Ethiopia

Mauritius · Morocco

Regional intelligence

Campus + Office + Community nodes

Regional compute pilots

2031–2032 · CONTINENTAL

Broader East + West Africa

Continental Human + AI marketplace

Multi-country compute network

2033–2034 · 20+ COUNTRIES

20+ African countries

Machine-discoverable capability

Continental distributed compute network

The network becomes more intelligent and useful as it expands.

Infrastructure, not just software.

LONG-RANGE PLANNING TARGETS · NOT COMMITMENTS

2035–2038

Pan-African + Global South distributed compute

2039–2042

Human + AI economic infrastructure extended into physical AI and real-world execution

2043–2050

Advanced computing and future silicon capability · long-range research ambition

- 01 Workforce demand
- 02 AI workloads
- 03 Campus nodes
- 04 Regional compute
- 05 Distributed infrastructure
- 06 Physical AI
- 07 Advanced computing
- 08 Future silicon capability

Each layer is earned by demand created by the layer before it.

Starting in Africa. Built for the world.

The AI economy should not simply arrive in Africa. Africans should help build it.

- | Build the workforce.
- | Build the intelligence.
- | Build the technology.
- | Build the infrastructure.

Make sure Africans are part of what comes next.

PARTNER WITH US

BUILD WITH US

PILOT WITH US

INVEST WITH US

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